EQUITY IN ATHLETICS REPORT

Illinois Institute of Technology Scarlet Hawks

Men's and Women's Intercollegiate Athletics

November 9, 2026

The Department of Athletics and Recreation at Illinois Institute of Technology (IIT) offers a comprehensive program of varsity sports for both men and women. IIT strives to provide the resources necessary for its male and female athletes to compete successfully and personally benefit from the intercollegiate experience. This document describes IIT's varsity sports program and the resources IIT provides to its teams. The information below is for the fiscal year starting June 1, 2025 and ending May 31, 2026.

I. General Information on the Varsity Teams

The Scarlet Hawks men's teams compete in baseball, basketball, cross-country, lacrosse, soccer, swimming and diving, tennis, indoor track and field, outdoor track and field and volleyball. The women's teams compete in basketball, cross-country, lacrosse, soccer, swimming and diving, tennis, indoor track and field, outdoor track and field and volleyball. The university is an active member of the National Collegiate Athletic Association (NCAA), Division III.

All athletes must be regularly enrolled, full-time undergraduates and must maintain academic eligibility. Graduates of accredited high schools or community colleges become eligible to compete in college athletics immediately upon matriculation. A student who transfers from a four-year college is ineligible to compete in a NCAA sport for one semester.

An athlete is permitted four full years of intercollegiate competition, which may accumulate at IIT or in a combined IIT and junior college career. Appropriate varsity awards are presented to letter winners in all sports. Seniors who have lettered for four consecutive years in a sport are given an IIT Letterman's watch.

IIT's Director of Athletics is Usha Gilmore. She can be contacted for information or for a paper copy of this document upon request. Ms. Gilmore may be contacted at the following address:

Department of Athletics
Illinois Institute of Technology Keating Sports Center
3040 South Wabash Avenue
Chicago, IL 60616
(P) 312.567.3242
E-mail: ugilmore@illinoistech.edu

II. Undergraduate Enrollment at IIT

Table 1 below shows the number of full-time, degree-seeking undergraduates by gender in Fall 2026.

Table 1. Number of Full-time Degree-seeking Undergraduates, Fall 2026

Student Group	Number	Percentage
Male Undergraduates	1752	63%
Female Undergraduates	1025	37%
Total Undergraduates		**100%**

III. Breakdown of IIT's Varsity Teams

Participation

Table 2 contains the number of participants by gender for each varsity team.

Table 2. Number of Varsity Team Members by Gender

Program	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	40	NA	0	NA	0	NA
Basketball	16	14	0	1	0	0
Cross Country	8	8	0	0	0	0
Lacrosse	32	17	0	4	0	0
Soccer	37	34	0	0	0	0
Swimming & Diving	17	11	1	0	0	0
Tennis	9	9	0	1	0	0
Track & Field (Indoor)	26	10	6	5	1	0
Track & Field (Outdoor)	25	9	17	5	7	4
Volleyball	19	16	0	0	0	0
Total	229	128	24	16	8	4
Unduplicated Count	197	108				

Operating Expenses

Table 3 contains the total institutional expenditures for each varsity team. These totals include lodging, meals, transportation, officials, uniforms and equipment for both home and away games.

Table 3. Operating Expenses by Team

Program	Men's Teams			Women's Teams			Total
	N of Participants	Operating Expenses Per Team	Expenses Per Participant	N of Participants	Operating Expenses Per Team	Expenses Per Participant	
Baseball	40	$116,770	$2,919	NA	NA	NA	$116,770
Basketball	16	$79,596	$4,975	14	$82,526	$5,895	$162,122
Cross Country	8	$22,579	$2,822	8	$22,579	$2,822	$45,158
Lacrosse	32	$106,310	$3,322	17	$56,838	$3,343	$163,148
Soccer	37	$87,627	$2,368	34	$101,219	$2,977	$188,847
Swimming & Diving	17	$65,342	$3,844	11	$42,280	$3,844	$107,621
Tennis	9	$36,316	$4,035	9	$23,913	$2,657	$60,229
Track & Field (Indoor)	26	$48,473	$1,864	10	$23,872	$2,387	$72,345
Track & Field (Outdoor)	25	$46,936	$1,877	9	$22,334	$2,482	$69,270
Volleyball	19	$58,157	$3,061	16	$60,236	$3,765	$118,393
Total Expenses	229	$668,105	**$2,917**	128	$435,797	**$3,405**	$1,103,902

Head Coaches

Table 4 contains information about the head coaches of the men's teams. The left side of Table 4 contains the number of male head coaches of the men's teams who are assigned to the team on a full-time basis, the number assigned to the team on a part-time basis, the number who are full-time employees of the university and the number who are part-time employees of the university. The right side of Table 4 contains the same information about female head coaches of the men's teams.

Table 4. Number, Gender and Employment Status of Head Coaches - Men's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee
Baseball	1	0	1	0	0	0	0	0
Basketball	1	0	1	0	0	0	0	0
Cross Country	0	1	1	0	0	0	0	0
Lacrosse	1	0	1	0	0	0	0	0
Soccer	1	0	1	0	0	0	0	0
Swimming & Diving	0	0	0	0	0	1	1	0
Tennis	0	1	1	0	0	0	0	0
Track & Field (Indoor)	0	1	1	0	0	0	0	0
Track & Field (Outdoor)	0	1	1	0	0	0	0	0
Volleyball	1	0	1	0	0	0	0	0
Total	5	4	9	0	0	1	1	0

Table 5 contains the same information about the head coaches of the women's teams as Table 4 contains about the head coaches for the men's teams.

Table 5. Number, Gender and Employment Status of Head Coaches - Women's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee
Basketball	0	0	0	0	1	0	1	0
Cross Country	0	1	1	0	0	0	0	0
Lacrosse	0	0	0	0	1	0	1	0
Soccer	1	0	1	0	0	0	0	0
Swimming & Diving	0	0	0	0	0	1	1	0
Tennis	0	1	1	0	0	0	0	0
Track & Field (Indoor)	0	1	1	0	0	0	0	0
Track & Field (Outdoor)	0	1	1	0	0	0	0	0
Volleyball	1	0	1	0	0	0	0	0
Total	2	4	6	0	2	1	3	0

Assistant Coaches

Table 6 contains information about the assistant coaches of the men's teams. The left side of Table 6 contains the number of male assistant coaches of the men's teams who are assigned to the team on a full-time basis, the number assigned to the team on a part-time basis, the number who are full-time employees of the university and the number who are part-time employees of the university. The right side of Table 6 contains the same information about female assistant coaches of the men's teams.

Table 6. Number, Gender and Employment Status of Assistant Coaches - Men's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach*	Full-time Employees	Part-time Employee	Full-time Coach	Part-time Coach*	Full-time Employees	Part-time Employee
Baseball	0	1	0	1	0	0	0	0
Basketball	0	2	0	2	0	0	0	0
Cross Country	0	3	0	3	0	1	0	1
Lacrosse	0	2	0	2	0	0	0	0
Soccer	0	2	0	2	0	0	0	0
Swimming & Diving	0	2	0	2	0	1	0	1
Tennis	0	0	0	0	0	0	0	0
Track & Field (Indoor)	0	3	0	3	0	1	0	1
Track & Field (Outdoor)	0	3	0	3	0	1	0	1
Volleyball	0	1	0	1	0	0	0	0
Total	0	19	0	19	0	4	0	4

**A part time coach is a coach who works part time and either receives a stipend and no benefits, or is a volunteer.*

Table 7 contains the same information about the assistant coaches of the women's teams as Table 6 contains about the assistant coaches for the men's teams.

Table 7. Number, Gender and Employment Status of Assistant Coaches - Women's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee
Basketball	0	2	0	2	0	0	0	0
Cross Country	0	3	0	3	0	1	0	1
Lacrosse	0	0	0	0	0	1	0	1
Soccer	0	2	0	2	0	2	0	2
Swimming & Diving	0	2	0	2	0	1	0	1
Tennis	0	0	0	0	0	0	0	0
Track & Field (Indoor)	0	3	0	3	0	1	0	1
Track & Field (Outdoor)	0	3	0	3	0	1	0	1
Volleyball	0	1	0	1	0	0	0	0
Total	0	16	0	16	0	7	0	7

IV. Breakdown of Expenditures

This section of the report contains total revenues and expenses, athletic aid to students, and coaches' salaries by team.

Revenues

Table 8. Total Revenues by Team

Program	Men's Teams	Women's Teams	Total
Baseball	$211,770	NA	$211,770
Basketball	$164,596	$170,026	$334,622
Cross Country	$40,499	$41,999	$82,498
Lacrosse	$186,310	$129,838	$316,148
Soccer	$167,627	$193,219	$360,847
Swimming & Diving	$102,842	$82,780	$185,621
Tennis	$67,816	$55,413	$123,229
Track & Field (Indoor)	$57,223	$35,122	$92,345
Track & Field (Outdoor)	$55,686	$33,584	$89,270
Volleyball	$133,157	$140,236	$273,393
Total	$1,187,525	$882,217	$2,069,742
Not allocated by sport			$716,440
Grand Total			$2,786,183

Expenses

Table 9. Total Expenses by Team

Program	Men's Teams	Women's Teams	Total
Baseball	$211,770	NA	$211,770
Basketball	$164,596	$170,026	$334,622
Cross Country	$40,499	$41,999	$82,498
Lacrosse	$186,310	$129,838	$316,148
Soccer	$167,627	$193,219	$360,847
Swimming & Diving	$102,842	$82,780	$185,621
Tennis	$67,816	$55,413	$123,229
Track & Field (Indoor)	$57,223	$35,122	$92,345
Track & Field (Outdoor)	$55,686	$33,584	$89,270
Volleyball	$133,157	$140,236	$273,393
Total	$1,187,525	$882,217	$2,069,742
Not allocated by sport			$716,440
Grand Total			$2,786,183

Note: The Department of Education's definition of expenses includes university budgets as well as financial aid awarded to student athletes.

Athletically-Related Student Aid

Athletically-related student aid is aid offered to a student that requires the student to participate in an intercollegiate athletics program. The following is the total amount of athletically-related student aid offered to men and women student-athletes.

Category	Amount	Percent
Athletically-related student aid offered to male athletes	$0	0%
Athletically-related student aid offered to female athletes	$0	0%
Total amount of athletically-related student aid offered	$0	0%

Head Coaches' Salaries

Table 10 contains the average annual institutional salary of the head coaches for men's and women's teams.

Table 10. Head Coach Salaries

	Men's Teams	Women's Teams
Annual salary per person	$38,250	$36,111
Number of head coaches included in average	10	9
Average salary per coaching FTE	$66,522	$68,421
Number of FTE included in average	5.75	4.75

Note: Coaches that coach both men and women's teams had their salaries apportioned half to each team.

Assistant Coaches' Salaries

Table 11 contains the average annual institutional salary of the assistant coaches of the men's and women's teams.

Table 11. Assistant Coach Salaries

	Men's Teams	Women's Teams
Annual salary per person	$4,783	$3,913
Number of assistant coaches included in average	23	23
Number of volunteer assistant coaches	0	0
Average salary per coaching FTE	$19,130	$15,652
Number of FTE included in average	5.75	5.75